



Ray Carter  
STEMTech International  
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San Clemente, CA 92673-6260

August 8, 2010

Dear Ray Carter,

On behalf of *Inc.* magazine, I am delighted to inform you that STEMTech International has earned the position of 1484 on the 2010 Inc. 5000, *Inc.*'s annual ranking of the fastest-growing private companies in America.

For more than 30 years, *Inc.*'s list has served as evidence of the significant accomplishments of enterprises such as yours. And, more than ever, this year's list is a testament to the creativity, resilience, and tenacity of America's top entrepreneurs .

As an Inc. 5000 honoree, STEMTech International shares a prestigious pedigree with such notable alumni as Intuit, Zappos, Under Armour, Microsoft, Jamba Juice, Timberland, Visa, Clif Bar, Patagonia, Oracle, and scores of other powerhouses.

Congratulations to you and your team. *Inc.* recognizes the creativity, dedication, and hard work that have gone into building STEMTech International into what it is today and wishes you many more years of success.

Sincerely,

A handwritten signature in black ink that reads "Jane Berentson". The signature is written in a cursive, flowing style.

Jane Berentson  
Editor  
*Inc.* magazine